



# Taking Our Place in the Community

## Our Mandate

To provide a diverse range of services that supports individual choices and facilitates quality lifestyles for adults with disabilities.

## Our Objective

To provide developmental activities and training for disabled adults aged 19 to 64.

## Who We Are

Minlak is a non-profit organization, funded by the New Brunswick Department of Social Development.

## Our Staff

Our staff meets requirements with continued education in social role valorization, behavioural support, program planning, individual support plans and emergency First Aid/CPR. Staff must meet criminal record checks and comply with terms of social development record checks.



## Minlak Subsidiaries

Minlak operates a recycling/waste reduction program in the Grand Lake area. Participants sort recyclable products, eventually transferred to Fredericton Region Solid Waste. Minlak's program accepts batteries, newspapers, flyers, office mix paper, magazines, catalogues, phone books, cardboard and all beverage containers except milk products. Items can be placed in designated bins behind the building at 42 Cedar St., home of Minto Elementary and Middle School.

## Our Services

Minlak provides life skills training, supported employment and vocational services with regularly updated and revised assessments. Programs vary and depend on the needs of the participants and funding, but skills also include:

- Social/Recreational Services
- School-to-Work Transitional Training
- Services Assessments
- Advocacy and Support Services
- Entrepreneurial Services
- Community Awareness and Access

## Board of Directors

Board of Director positions are volunteer-based and are comprised of several individual sub-committees to govern Minlak programs. Board meetings are held the fourth Wednesday of each month. New members are nominated during Minlak's Annual General Meeting each May.

## Community Partners

Small work crews, accompanied by Minlak staff, help **Cleanco** perform various cleaning services at local churches and businesses. An entrepreneurial service developed to incorporate community and life skills is a key to Minlak's partnership with **Minlak Copy & Print, Jay's Delivery Service, and Minlak Creations**. Minlak also has an in-house program developed to enhance life skills with **Janet's Bake Shoppe** and **Dawg Bone Production**.



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Fredericton Region  
Solid Waste

